

EUREKA COUNTY SCHOOL DISTRICT  
BOARD OF SCHOOL TRUSTEES

MINUTES OF THE REGULAR BOARD MEETING

Of May 12th, 2015

Board Room, Eureka Elementary School, Nevada  
Room 8 Crescent Valley Elementary School, Nevada  
Meeting sites connected by Interactive Video

**5:30 p.m. – Call to Order**

The meeting was called to order by President Bacon-Bowling.

**Roll Call**

Present:

Kathy Bacon-Bowling, President  
Robin Hicks, Member  
Darla Baumann, Member (Absent)  
Terrilynn Brown, Member

Greg Wieman, Superintendent  
Susan Squires, Elementary Principal  
Dan Wold, High School Principal  
Mike Rebaleati, Member

***ADOPTION OF AGENDA***

Motion made by Terrilynn Brown to adopt the agenda, seconded by Mike Rebaleati to adopt the agenda.  
Motion carries

***STUDENT ADVISORY REPORT***

Student Advisor, Meghan Damele. Meghan presented a video for the Board. The video was student-produced with Mr. Nappi's help and contained information, events, and activities at the High School.

***PUBLIC COMMENT***

President Bacon-Bowling read the following: Comments may be made by members of the public on any matters within the authority of the Board. Please note that Public Comment will be taken on any item on this Agenda marked "FOR POSSIBLE ACTION" before action is taken on such items, and members of the public are encouraged to comment on such items at the time they are being considered. Although members of the Board may respond to questions and discuss issues raised during the period reserved for Public Comment, no action may be taken on such a matter until the matter is placed on an agenda for action at a meeting of the Board. In making Public Comment, speakers are asked to identify themselves for the record and to limit their comments to no more than three (3) minutes. Members of the public who desire to have an item placed on an agenda of the Board are asked to submit their request and any supporting information to the Superintendent for review five (5) days prior to the date of a Regular Meeting of the Board.

Public Comment called for by President Bacon-Bowling.

Jori Martin, Crescent Valley, asked the Board to consider having occasional board meetings in Crescent Valley. She asked that the Board consider this request for the next board meeting.

### **DISCUSSION/ACTION ITEMS**

1. *Discuss, approve, or deny authorizing the Masonic Lodge to place a cornerstone in the new Gymnasium facility in the building. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

John Schweble and Bill Hicks represented the Masonic Lodge and to explain the cornerstone process for public buildings. Robin Hicks and Kathy Bacon-Bowling disclosed that they are both related to the presenters. The Grand Lodge of Nevada sponsors the cornerstone laying. In the cornerstone, a brass container is placed as a time capsule with objects that memorialize the contemporary times and people when the building is built. Mr. Schweble explained the historical context of cornerstone placement. Motion made by Darla Baumann, seconded by Mike Rebaleati to approve laying a cornerstone in the new Fieldhouse/Gymnasium. The motion was amended that the Superintendent write the letter to the Grand Lodge requesting that a cornerstone be laid. No Public Comment. Motion carries with President Bacon-Bowling and board member Robin Hicks abstaining from voting.

2. *Discuss, approve, or deny approving School Year 2015-2016 School Calendar for Crescent Valley Elementary School (Calendar aligns with school calendar in Battle Mountain). **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Motion made by Terrilynn Brown, seconded by Robin Hicks, to approve the school calendar for Crescent Valley. No Public Comment. Motion carries.

3. *Discuss, approve, or deny disposition for Old District Office. Board may decide to sell building after appraisal, rent building after value of rental property is established by appraisal, or retain building for District use. Decision by board may include the direction to obtain an appraisal of the building. The cost of an appraisal is not yet determined. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Dr. Wieman provided the Board with a hand-out of NRS statutes regarding legal use of the Old District Office. Dr. Wieman reiterated that this would be a board decision. He stated that the Old District Office cannot be gifted or devised. Two appraisals are required to be obtained by the District, with a third appraisal being initiated by the State Superintendent of Public Instruction. Before the building can be rented or sold, the appraisals must be obtained. A market value is obtained from the results of the appraisals. Dr. Wieman continued explaining the process for selling the property if that is the course of action that the Board selects. Mike Rebaleati addressed the board by saying that he doesn't want to take any action now to the current tenant at this meeting because it is not their fault regarding the circumstances of their tenancy. He said that he does not have any agenda regarding the outcome, but just wants the Board to make decision that is properly made, since it was not properly made in the past. Terrilynn Brown said that she likes that the church group uses the building. Mike Rebaleati suggested that the Board consider a land-trade where the District trades the Old District Office and surrounding property for the land next to the old gym since

the church group owns that land. He thought that this would make a good parking area for the old gym. Terrilynn Brown expressed concern about other groups that use the facilities. Dr. Wieman explained to her that other groups, such as the juvenile probation department are affiliated with the county, which makes them a local government group which is permissible. Discussion occurred regarding the merits of having an appraisal to determine either sale value or rental value so that the Board could make a decision in the future on what they would like to do with the building. Robin Hicks said that she has concerns about renting school district property and competing with the private sector. She stated that this has caused concerns with the public in the past. Darla Baumann said that she has concerns about the situation. She thinks that having the church group there is a positive thing and wondered what the end goal is. Mike Rebaleati said that the Board members took an oath to obey federal, state and local laws and that the Board needs to comply with the law regarding public property. Mike Rebaleati made a motion to pay for mileage to pay for appraisals so that it can be done quickly, put on the next agenda so that a decision is made as soon as possible, and to have the appraisal include appraising for rental property, and not have the present occupiers of the building removed until the Board makes a decision in the future on the disposition of the property. The motion also includes delineating the property ten feet around the building to be included in the appraisal. Motion seconded by Darla Baumann. For public comment, Principal Squires asked if the current tenants had been notified with Dr. Wieman responding that until the Board discussed it in open meeting, there was no notification. Mike Rebaleati said that he would notify the tenants that the future use of the building was being deliberated. No further public comment. Motion carries with all board members voting 'Aye' except for Terrilynn Brown, who voted 'Nay'. President Bacon-Bowling voted 'Aye' for the record.

4. *Discuss, approve, or deny hiring 1<sup>st</sup> Grade teacher Shannon Eisenbarth for Eureka Elementary School. Anticipated annual cost will be based on the District's salary scale.*  
**FOR POSSIBLE ACTION.** *Public Comment will be taken before action is taken.*

Motion made by Terrilynn Brown to approve Shannon Eisenbarth as a 1<sup>st</sup> grade teacher at Eureka Elementary School, seconded by Robin Hicks. Motion carries. Principal Squires introduced Ms. Eisenbarth who was present at the meeting.

5. *Discuss, approve, or deny hiring a Preschool/Kindergarten teacher Kendyl Warren for Eureka Elementary School. Annual cost will be based on the District's salary scale.*  
**FOR POSSIBLE ACTION.** *Public Comment will be taken before action is taken.*

Motion made by Terrilynn Brown to approve Kendyl Warren for PreSchool/Kindergarten teacher Kendyl Warren for Eureka Elementary School, seconded by Darla Baumann. Motion carries. Principal Squires introduced Ms. Warren who was present at the meeting.

6. *Discuss, approve, or deny hiring Art Teacher, Abby Sweet, for Eureka High School and Eureka Elementary School. Annual cost will be based on the District's salary scale.*  
**FOR POSSIBLE ACTION.** *Public Comment will be taken before action is taken.*

Principal Wold addressed the Board regarding Ms. Sweet's qualifications. Ms. Sweet was not present. Motion made by Darla Baumann, seconded by Robin Hicks, to approve Abby Sweet as an Art Teacher. Motion carries.

7. *Discuss, approve, or deny creating a new Elementary Aide position for Eureka Elementary School. Annual cost is expected to be approximately \$32,000 for salary and benefits. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Dr. Wieman apprised the Board that there is a need for an additional aide position at Eureka Elementary School, due to an Individualized Educational Plan (IEP). Robin Hicks asked for clarification on the new position such as how many hours a day. Dr. Wieman explained that the aide would need to work 7 hours per day, and 28 hours per week. Motion made by Darla Baumann, seconded by Terrilynn Brown to approve new Elementary Aide position. Public Comment was called for with Tricia Etter asking about bus transportation requirements. Dr. Wieman said that it was not appropriate to discuss individualized needs of a student. Mike Rebaleati cautioned that the District is writing a deficit budget and he is concerned about adding more positions. Motion carries

8. *Discuss, approve, or deny reclassifying janitorial employee Sara Groth from Maintenance Assistant to Senior Maintenance Assistant (Column C to Column E on the District's Classified Salary Scale). Annual Anticipated cost is expected to be \$2,800 for a 4% maximum increase. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Maintenance Supervisor Mary Jane Hodson explained her request to reclassify Ms. Groth's position. The primary motivation is for someone to assume responsibility when she cannot be available. Motion made by Mike Rebaleati, seconded by Darla Baumann, to approve the employee reclassification. Public Comment was called for with Robin Hicks asking if Mrs. Hodson had discussed this reclassification with the Classified Employees Association, and she indicated that she had. Motion carries

9. *Discuss, approve, or deny budget items for FY 16 budget. Finance Officer Lisa Jones will provide a recap of all budget requests made to date. Board may approve or deny individual budget requests made by school administrators or department heads. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Finance Officer Lisa Jones provided the Board with salary and benefit information as a combined total in the proposed FY16 Budget. Of particular concern was the combined total of salaries and benefits to the total revenue of the budget. The salaries and benefit total is closely approaching the total revenue amount. The ending fund balance is being used to close the gap. The deterioration of the net proceeds of minerals receipts and the deterioration of the Local School Support Tax is creating a lot less revenue that the District received in the past. Because of this situation, the District is using portions of the ending fund balance for operating expenses. Mike Rebaleati shared with the Board the current status of legislative actions in Carson City regarding education and he reminded the Board that Eureka will not see any of the state's educational funding because of the receipt of local revenue sources. Mrs. Jones asked for input from the Board regarding the budget. Mike Rebaleati said that he would like to show support for the junior high wrestling program with a contribution of an amount like \$500 to \$1000 or so in the budget. Discussion occurred with a conclusion that junior high wrestling is not a school sponsored group. It is an outside club that is sponsored by the Juvenile Probation

Department. Motion made by Terrilynn Brown, seconded by Darla Baumann to add the new Special Education Aide (approved in an earlier motion) to the FY16 Budget. No Public Comment. Motion carries. After the vote, Mike Rebaleati suggested that Superintendent Wieman consider the Construction Manager at Risk (CMAR) process for the parking lot project. Discussion occurred with President Bacon-Bowling recommending that this topic be on a future agenda.

### **REPORTS – Information Only/No Action**

- A) High School Principal's Report: Brief update to the Board regarding school activities/events.**  
Report provided by Principal Wold.
- B) Elementary School Principal's Report: Brief update to the Board regarding Eureka Elementary and Crescent Valley school activities/events.**  
Report provided by Principal Squires
- C) Finance Officers Report: Brief update to the Board regarding District Finances.**  
Report provided earlier in the meeting by Lisa Jones.
- D) Superintendent's Report: Brief update to the Board regarding school activities/events.**  
Report provided by Dr. Wieman.
- E) Board Report: Brief updates and notices from the Board regarding District activities/events. (Information only, No Action)**

Mike Rebaleati requested that the Board discuss having occasional meetings in Crescent Valley in the future.

**CONSENT AGENDA – FOR POSSIBLE ACTION.** Public comment will be taken prior to any action. All matters listed on the Consent Agenda are considered routine and may be acted upon by the Board of Trustees with one action and without extensive hearing.

- 1. Approve adding new employee(s) to district's authorized employee and substitute list: Pursuant to NRS 391.110. Each applicant for employment must submit to the District a full set of fingerprints for a report on criminal history, and if negative results are received, the offer of employment may be withdrawn.*
- 2. Approve Payroll, Accounts Payable Warrants and Electronic Transfer/Purchase Cards: Payroll checks #09884 to #059972 \$203,986.42, #059973 to #060055 for \$215,428.80. Accounts Payable checks #023061 to #023105 for \$74,735.36, #023106 to #023145 for \$144,688.95. Purchase Card #ET22 and ET23 for \$7,245.95.*
- 3. Approve 04/07/15 Special Board meeting minutes.*

Motion to approve consent agenda made by Terrilynn Brown, seconded by Darla Baumann, to approve with some changes to the minutes. No Public Comment. Motion carries

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Members of the public who desire to have an item placed on an agenda of the Board are asked to submit their request and any supporting information to the Superintendent for review five (5) days prior to the date of a Regular Meeting of the Board.

Public Comment: Dr. Wieman requested that the June meeting date be set for June 23<sup>rd</sup>. He also asked if the Board wanted to cancel their July meeting because that has often been the practice in the past. Mike Rebaleati doesn't think that the Board should cancel the July meeting because some action may be required for the parking lot project.

### **ADJOURNMENT**

Motion to adjourn by Mike Rebaleati, seconded by Darla Baumann. Motion carries