

EUREKA COUNTY SCHOOL DISTRICT  
BOARD OF SCHOOL TRUSTEES

MINUTES OF THE REGULAR BOARD MEETING

Of March 10th, 2015

Board Room, Eureka Elementary School, Nevada  
Room 8 Crescent Valley Elementary School, Nevada  
Meeting sites connected by Interactive Video

**5:30 p.m. – Call to Order**

The meeting was called to order by President Bacon-Bowling.

**Roll Call**

Present:

Kathy Bacon-Bowling, President  
Robin Hicks, Member  
Darla Baumann, Member (absent)  
Terrilynn Brown, Member

Greg Wieman, Superintendent  
Susan Squires, Elementary Principal  
Dan Wold, High School Principal  
Mike Rebaleati, Member (absent)

***ADOPTION OF AGENDA***

Motion made by Terrilynn Brown to adopt the agenda, seconded by Robin Hicks to adopt the agenda with the addition of the Student Advisory Report. . Motion carries

***STUDENT ADVISORY REPORT***

Student Advisor, Meghan Damele. Meghan presented a video for the Board. The video was student-produced with Mr. Nappi's help and contained information, events, and activities at the High School.

***PUBLIC COMMENT***

President Bacon-Bowling read the following: Comments may be made by members of the public on any matters within the authority of the Board. Please note that Public Comment will be taken on any item on this Agenda marked "**FOR POSSIBLE ACTION**" before action is taken on such items, and members of the public are encouraged to comment on such items at the time they are being considered. Although members of the Board may respond to questions and discuss issues raised during the period reserved for Public Comment, no action may be taken on such a matter until the matter is placed on an agenda for action at a meeting of the Board. In making Public Comment, speakers are asked to identify themselves for the record and to limit their comments to no more than three (3) minutes. Members of the public who desire to have an item placed on an agenda of the Board are asked to submit their request and any supporting information to the Superintendent for review five (5) days prior to the date of a Regular Meeting of the Board.

Public Comment called for by President Bacon-Bowling.

No public comment.

### **DISCUSSION/INFORMATION/ACTION ITEMS**

1. *Discuss, approve, or deny approving 2015 senior class trip to South Lake Tahoe. Class is asking board to consider approval of use of a bus and provide fuel for the trip. Planned travel date is May 28, 2015. **FOR POSSIBLE ACTION.** Public comment will be taken before action is taken.*

Student Class Secretary Reba Skinner addressed the Board regarding the request to use a bus for the senior class trip. Other senior students attended the presentation as well. Reba provided the Board with a Power Point presentation which showed some of the activities that the students would participate in on their trip to South Lake Tahoe. Student will visit Heavenly Resort and the beach for kayaking. Chaperones and volunteer bus drivers have been obtained. Motion made by Terrilynn Brown, seconded by Robin Hicks to allow the seniors to use a school district bus. No Public Comment. Motion carries

2. *Discuss, approve, or deny recommendations regarding a proposed Crescent Valley gymnasium or remodel of existing facility to provide additional room for sports activities. Agenda item includes reviewing a list of requests from a group of interested parents in Crescent Valley regarding the items they would like to see incorporated into the proposed gymnasium. Options that may be approved or denied include the construction of a new gymnasium in Crescent Valley; remodel of existing facility to provide for an upgraded multipurpose room and relocation of kitchen to another part of the building; or neither of these options. **FOR POSSIBLE ACTION.** Public comment will be taken before action is taken.*

Dr. Wieman presented board members with a revised list from parents and citizens on their requests for a facility. Terrilynn Brown stated that she thinks that there requests are reasonable. Terrilynn Brown asked to hear recommendations from the Superintendent. Dr. Wieman said that he would like to view the requests in the context of curriculum needs. He said that Principal Squires with him that P.E. (physical education) needs are probably not being addressed properly. His recommendation is to get the programs in place first, and then evaluate the facility needs. He wants to look at the K-12 P.E. curriculum district-wide.

Dr. Wieman stated that the facility in Crescent Valley is probably better than the facility in Eureka as far as space available for the student population. He thinks that a few things can be added for student P.E. but the District will not try to create an atmosphere for sports teams because the school does not offer sports team for the elementary level. He further elaborated on the lack of space for things like the Christmas program. He said that for special programs, space is not adequate at either elementary school and it is often crowded. He stated that he doesn't feel that a stand-alone additional gym is needed. He thinks that with some equipment staging and some adjustments, the space can be enhanced for student needs and perhaps with a remodel project. Dr. Wieman stated that some of the things on the list are not realistic. Superintendent Wieman addressed the after-school programs since it was listed on the list that was provided to the Board. He stated that both after-school programs are going to be evaluated to see if the District is doing the right thing academically and socially with the additional time. The summer school program will also be evaluated. The superintendent also said that the stage and seating can be worked on to provide more room. Terrilynn Brown

asked if the current multi-purpose room were going to be remodeled it could occur over the summer so that basketball hoops could be available for the next school year. This would require that the kitchen/hot lunch area be moved to another part of the building. Dr. Wieman described the remodeling activities that could occur that would provide maximum multi-purpose room space and the areas in the building that would need to be moved and relocated. He indicated that the ideas would require engineering and architectural review to determine if the ideas would be feasible. Robin Hicks stated that she supports the physical education program being implemented at the Crescent Valley School and she sees the value of students participating in p.e. at the elementary level. She is concerned about the school district trying to make the school building serve for the needs of the country recreation program however. Kathy Bacon-Bowling suggested that Steve Zimmerman, Juvenile Probation Officer, see how many students would sign up for his recreation programs as there is a concern that the numbers may not be high enough for the programs to be implemented. Mrs. Hicks said that she is in support of having an architect review the proposed remodel ideas to see if they can even be done from an engineering standpoint.

Motion made by Terrilynn Brown, seconded Robin Hicks to authorize Superintendent Wieman to retain an architect to review the concept of remodeling the current facility.

President Bacon-Bowling called for public comment.

Mike Williams from Crescent Valley said that he conducts the wrestling program in Crescent Valley and supports the after-school program and having activities for the students to participate in. Mindy Fillipini said that there were a lot of kids there who were considered “at-risk” kids. She thought that giving them something to do would be helpful. Jori Martin also addressed the Board and said that she has discussed recreational programs with Steve Zimmerman and there is a lot of interest in these recreational programs and the program organization has a lot of positive feedback. She asked Dr. Wieman a question which was that Crescent Valley needs to have a p.e. program in the curriculum and is he working on this? Dr. Wieman replied that he is working on this with Principal Squires. Personnel in Crescent Valley is being evaluated for the individuals who may be able to assist with the p.e. program. Mrs. Martin asked if the Superintendent is planning to have a p.e. teacher on staff for next year. Dr. Wieman stated that he can’t answer that question on how he is going to accomplish this yet, but plans are being made to try to address the p.e. instruction by evaluating the possibility of the current staff to assist with the addition of a p.e. program.

Motion carries with President Bacon-Bowling voting ‘aye’ for the record.

3. *Discuss, approve, or deny approval for hiring an engineer firm to develop plans for the parking lot improvement project. The recommended firm is Summit Engineering in Elko, Nevada. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Dr. Wieman stated that this is an extension of the field house project.

Motion made by Robin Hicks, seconded by Terrilynn Brown to approve hiring Summit Engineering. No Public Comment. Motion carries

4. *Discuss, approve, or deny approval of hiring four high school students or recent graduates, for temporary summer positions to assist with grounds-keeping duties and other duties such as painting buildings and housing units and other cleanup-type duties. The proposed hourly rate is \$12 per hour for 24 hours per week for 8 to 10 weeks. Total base cost could be approximately \$9,500 to \$12,000. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Dr. Wieman said that there is not enough personnel to keep up with the grounds work. He would like for the temporary workers to allow for the District to be able to catch up on some of the grounds work. Robin Hicks said that temporary workers had been very successful when used in the past.

Motion made by Robin Hicks, seconded by Terrilynn Brown, to hire four temporary workers. President Bacon-Bowling called for public comment and Kathy Porter responded to the public comment request by asking if the District would consider hiring 16 or 17 year olds. Dr. Wieman stated that the District would do some additional checking into the legal implications and liability of the younger workers. Other audience members commented too. Motion carries with President Bacon-Bowling voting 'aye' for the record.

5. *Discuss, approve, or deny rescinding appointment of Board Member Robin Hicks to be the Board's Legislative Representative and appointing Board Member Mike Rebaleati to be the Legislative Representative. The arrangement has been deemed preferable to both Mrs. Hicks and Mr. Rebaleati. Mrs. Hicks may be appointed to another board assignment as determined by the Board at this meeting. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Robin Hicks said that Mike Rebaleati is spending a lot of time in Carson City already with his current job duties and it makes sense for him to be the legislative representative. Superintendent Wieman suggested that Mrs. Hicks serve as the NIAA (Nevada Interscholastic Athletic Association) board representative due to her prior experience with this organization.

Motion made by Terrilynn Brown, seconded by Kathy Bacon-Bowling, to designate Mike Rebaleati as the Legislative Representative and Robin Hicks as the NIAA representative. No Public Comment. Motion carries

6. *Discuss, approve, or deny approving an employment contract for Elementary Principal Susan Squires **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Terrilynn Brown made a motion to approve the employment contract, seconded by Robin Hicks. This motion does not encompass approving the annual salary, which will be listed as an agenda item in the agenda of the next board meeting. No Public Comment. Motion carries

7. *Discuss, approve, or deny approving an employment contract for High School Principal Dan Wold **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Terrilynn Brown made a motion to approve the employment contract, seconded by Robin Hicks. This motion does not encompass approving the annual salary, which will be listed as an agenda item in the agenda of the next board meeting. No Public Comment. Motion carries.

8. *Discuss, approve, or deny approving an employment contract for Systems Engineer Elmer Porter. Contract provisions include the contract term July 1, 2015 to June 30, 2016 for 220 work days. Contract amount is \$93,202.52. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Robin Hicks asked why Mr. Porter was required to keep his state certification as a teacher in his contract. Superintendent Wieman stated that Mr. Porter is an administrator so there is some confusion as he is not part of the teacher's association. Requiring him to have a teaching license is so that people can teach technology under him. He helps oversee the technology instruction. Principal Wold congratulated Mr. Porter for being awarded "Coach of the Year" for basketball this year and he was also selected to serve on the executive committee of Nevada Association of School Athletic Administrators. The Board congratulated Mr. Porter as well.

Motion made by Terrilynn Brown, seconded by Robin Hicks, to approve Elmer Porter's contract. Public Comment stated above. Motion carries

9. *Discuss, approve, or deny approving annual performance evaluation for Superintendent Dr. Greg Wieman. Board members will collaborate to provide the performance evaluation. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

President Bacon-Bowling requested that this agenda item be tabled until the next meeting due to a misunderstanding of some Board members submitting their completed evaluations to the Board President.

Motion made by Terrilynn Brown, seconded by Robin Hicks, to table this motion. Motion carries

10. *Discuss, approve, or deny approving out-of-state travel for school district administrators to travel to college job fairs and conferences. Job fairs will be attended as necessary to recruit teachers to fill the vacant teaching positions for the upcoming school year. Approval of this agenda item will include out-of-state travel to the following possible locations: Wyoming, Utah, Colorado, Oregon, Montana, Washington, Arizona, and Idaho. It is not expected that administrators will travel to all locations, but agenda item will allow administration to choose which job fairs to attend. Costs for the travel will be pursuant to the District's allowed per diem rates. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Dr. Wieman described the process of teacher recruiting and job fairs. He said that the demand for teachers is increasing and the supply of teachers has diminished. He further explained that all three administrators may be participating in the job fairs, and they may not go to all of them. He discussed his recruitment and hiring philosophy with the Board.

Motion made by Terrilynn Brown, seconded by Robin Hicks to approve out-of-state travel for district administrators to travel to job fairs. President Bacon-Bowling called for public comment and Kathy Porter asked why California wasn't included. Terrilynn Brown amended her motion to include the State of California. Motion carries

President Bacon-Bowling called for a 15 minute break.

Meeting re-adjoined at 6:59 p.m.

### **REPORTS – Information Only/No Action**

**A) High School Principal's Report: Brief update to the Board regarding school activities/events.**

Principal Wold provided the Board a report on high school activities and events.

**B) Elementary School Principal's Report: Brief update to the Board regarding Eureka Elementary and Crescent Valley school activities/events.**

Principal Squires provided the Board a report on Eureka Elementary and Crescent Valley school activities and events.

**C) Finance Officers Report: Brief update to the Board regarding District Finances.**

*(Lisa Jones was absent)*

**D) Superintendent's Report: Brief update to the Board regarding school activities/events.**

Superintendent Wieman provided the Board a report on District activities and events.

**E) Board Report: Brief updates and notices from the Board regarding District activities/events. (Information only, No Action)**

*(no board report given)*

**CONSENT AGENDA – FOR POSSIBLE ACTION.** Public comment will be taken prior to any action. All matters listed on the Consent Agenda are considered routine and may be acted upon by the Board of Trustees with one action and without extensive hearing.

- 1. Approve adding new employee(s) to district's authorized employee and substitute list: Pursuant to NRS 391.110. Each applicant for employment must submit to the District a full set of fingerprints for a report on criminal history, and if negative results are received, the offer of employment may be withdrawn. Alex Porter for Substitute teacher, Alison Haupt, Substitute in several departments.*
- 2. Approve Payroll, Accounts Payable Warrants and Electronic Transfer/Purchase Cards: Payroll checks #059458 to #059557 for \$217,924.51, #059558 to #059667 for \$268,033.34, #059354 to #059457 to \$263,902.99. Accounts Payable checks #022817 to #022882 for \$281,918.78, #022883 to #022933 for \$58,504.13. Purchase Card #ET18 and ET19 for \$3,578.26.*

3. *Approve 02/10/15 Regular Board meeting minutes and 02/23/15 Special Board meeting minutes.*
4. *Accept Letter of Resignation from Teacher's Aide Lisa Smith, for the upcoming school year.*

Motion made by Terrilynn Brown, seconded by Robin Hicks to approve the consent agenda. No public comment. Motion carries

### **Public Comment**

Sheriff Logan thanked the Board for looking at all of the options for Crescent Valley and for the current administrative staff that has been good to work with on school safety issues.

### **Adjournment**

Motion made by Terrilynn Brown, seconded by Robin Hicks, to adjourn meeting. Motion carries

*Next meeting announced for April 7<sup>th</sup>, 2015.*