

EUREKA COUNTY SCHOOL DISTRICT
BOARD OF SCHOOL TRUSTEES

MINUTES OF THE REGULAR BOARD MEETING

Of January 13th, 2015

Board Room, Eureka Elementary School, Nevada
Room 8 Crescent Valley Elementary School, Nevada
Meeting sites connected by Interactive Video

5:30 p.m. – Call to Order

The meeting was called to order by President Kathy Bacon-Bowling.

Roll Call

Present:

Kathy Bacon-Bowling, President
Robin Hicks, Member
Darla Baumann, Member
Terrilynn Brown, Member

Greg Wieman, Superintendent
Susan Squires, Elementary Principal
Dan Wold, High School Principal
Meghan Damele, Student Advisory Member

STUDENT ADVISORY REPORT

Student Advisor, Meghan Damele. Meghan presented a video for the Board. The video was student-produced with Mr. Nappi's help and contained information, events, and activities at the High School.

ADOPTION OF AGENDA

Motion made by Terrilynn Brown to adopt the agenda, seconded by Darla Baumann to adopt the agenda.
Motion carries

PUBLIC COMMENT

President Bacon-Bowling read the following: Comments may be made by members of the public on any matters within the authority of the Board. Please note that Public Comment will be taken on any item on this Agenda marked "**FOR POSSIBLE ACTION**" before action is taken on such items, and members of the public are encouraged to comment on such items at the time they are being considered. Although members of the Board may respond to questions and discuss issues raised during the period reserved for Public Comment, no action may be taken on such a matter until the matter is placed on an agenda for action at a meeting of the Board. In making Public Comment, speakers are asked to identify themselves for the record and to limit their comments to no more than three (3) minutes. Members of the public who desire to have an item placed on an agenda of the Board are asked to submit their request and any supporting information to the Superintendent for review five (5) days prior to the date of a Regular Meeting of the Board.

Public Comment called for by President Kathy Bacon-Bowling.

Public Comment was offered by Jori Martin from Crescent Valley and others regarding their request for the construction of a recreational facility in Crescent Valley. Mrs. Martin said that there were no areas for children to play during inclement weather. Mindy Filippini also spoke to this request and wondered why a gym was not built when the school was built. Ms. Filippini stated that the multi-purpose room was not large enough for the students. Other Crescent Valley residents spoke regarding the need for some type of recreational facility or gymnasium and the activities that could be held if a facility was available. Board member Terrilynn Brown said that she wanted to have this request on the next board meeting agenda. President Bacon-Bowling stated that this request would be placed on the next board agenda for further discussion.

DISCUSSION/INFORMATION/ACTION ITEMS

1. *Board Elections: The Board will elect its Officers for 2014 including: (Nominate and vote for the positions)*
 - a. *School Board President*
 - b. *School Board Clerk, and*
 - c. *The Board will make appointments for the following:*
 - i. *Nevada Interscholastic Athletic Association (NIAA) Representative,*
 - ii. *Nevada Association of School Boards (NASB) Director,*
 - iii. *Legislative Representative,*
 - iv. *Investment Committee Representative.*

FOR POSSIBLE ACTION. *Public Comment will be taken prior to any action.*

Terrilynn Brown suggested that the appointments be made after the fifth board member is appointed to the Board. Darla Baumann suggested that the appointments be made, and an open position could be held for the new incoming board member.

Terrilynn Brown nominated Kathy Bacon-Bowling for Board President, seconded by Robin Hicks. No Public Comment. Motion carries
Robin Hicks nominated Darla Baumann for Board Clerk, seconded by Terrilynn Brown. No Public Comment. Motion carries
Darla Baumann nominated Terrilynn Brown as Investment Committee Representative, seconded by Robin Hicks. No Public Comment. Motion carries
Terrilynn Brown nominated Darla Baumann as the NASB Director, seconded by Robin Hicks. No Public Comment. Motion carries
Darla Baumann nominated Robin Hicks as the Legislative Representative, seconded by Terrilynn Brown. No Public Comment. Motion carries
The Board determined that the NIAA Representative will be held for the new incoming board member.

2. *Discuss, approve, or deny interviewing and reviewing resumes of applicants for School Board Member. Process will include asking interview questions to applicants. Resumes and/or letter of interest will be accepted until the beginning of the meeting. Candidate may be selected by majority vote at this meeting. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

President Bacon-Bowling said that there are two candidates who have expressed interest in the board position. Those candidates are Pete Edera and Mike Rebaleati. Mr.

Rebaleati is present, and Mr. Edera is available for a telephone interview. Superintendent Wieman stated that the candidates will be asked a series of questions and a chance for the board members to ask additional questions. After both candidates are interviewed, the board can determine if they would like to make the decision tonight, or wait until later. Superintendent Wieman said that all board comments and questions will be held in open session and board members cannot discuss the candidates or their qualifications outside of the open session.

Mr. Rebaleati provided board members with a resume which listed his qualifications and experience in local government. He took a few minutes to explain his educational accomplishments and listed his volunteer activities with the school district especially. At this time, board members took turn asking Mr. Rebaleati questions, which he answered. He indicated his experience on several boards, including his service as Chairman of the Nevada Public Agency Insurance Pool executive board. He will be serving as a lobbyist for the insurance pool in the next legislative session. He also mentioned that he has served for 32 years as the County Auditor/Recorder. At this time, Mr. Rebaleati answered various questions put to him by individual board members. He was asked why he wanted to serve on the board and his reply was that he thought that he could be helpful to the School District. Some of the Board Members asked Mr. Rebaleati about some of the bad experiences that have occurred in the past between the Board and Mr. Rebaleati. Darla Baumann indicated her concern about Mr. Rebaleati's position with the Board in the past, especially with his complaint of an open meeting law violation with the Attorney General's office. Mr. Rebaleati explained his reason for filing the complaint and stated that he felt like his concerns had been ignored by the past administration. He feels like changes were made and they were productive changes. In conclusion, Mr. Rebaleati stated that he was familiar with Board duties and responsibilities and would look forward to state and local educational improvements.

Next, Mr. Edera was contacted via telephone as he was out-of-state. His interview was available via speakerphone so that the audience and board members could hear the interview. President Bacon-Bowling began with asking Mr. Edera for his professional background information, which he shared with the Board. After discussing his work background, board members asked questions from their lists, which Mr. Edera responded to. He indicated that two things that he would like to see done differently in the school system would be to provide a driver's education program, and to feel the students when they are on school trips. He said that he feels like children should be taken care of first and that taxpayer money should be used with a priority of student's first. He thinks that the tax dollars in the county should be used in making sure that children come first. In closing, Mr. Edera said that he is interested in providing help to the young people in the community.

President Bacon-Bowling called for a fifteen minute recess.

President Bacon-Bowling called the meeting back to order at 7:18 p.m.

The Board decided to go ahead and discuss the selection at this time, rather than waiting to make the decision at a later meeting. Terrilynn Brown complemented both candidates on their interviews. She was however, concerned with Mr. Edera's proposal to provide meals for students when they are traveling on school trips. Mrs. Brown also stated that she does like Mr. Rebaleati's experience with serving on other boards. Comments by

Board Members were shared regarding both candidates. Darla Baumann said that she has reservations about both candidates. She is not completely in favor of either candidate and still has reservations. President Bacon-Bowling said that there has only been two candidates that expressed interest and she thinks that a decision must be made between the two. Robin Hicks feels that either candidate would make a good Board Member and selection of either of them would be a “win-win” situation. President Bacon-Bowling encouraged the Board Members to make a decision at this meeting out of fairness to the candidates that did apply.

Motion made by Terrilynn Brown, seconded by Robin Hicks to select Mike Rebaleati for the vacant Board position. No Public Comment. Motion carries with Darla Baumann voting “nay”. President Bacon-Bowling voted “aye” for the record.

3. *Discuss, approve, or deny approving District’s “Voluntary Separation Incentive Plan” for elementary teacher Patsy Miller and accept Ms. Miller’s resignation effective at the end of this school year. The incentive plan matrix would provide for a retirement/separation incentive amount of \$57,000. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Mrs. Miller was thanked for her service by Board Members.

Motion made by Darla Baumann, seconded by Terrilynn Brown, to approve incentive plan. No Public Comment. Motion carries.

4. *Discuss, approve, or deny approving District’s “Voluntary Separation Incentive Plan” for elementary teacher Maggie Dyer and accept Ms. Dyer’s resignation effective at the end of this school year. The incentive plan matrix would provide for a retirement/separation incentive amount of \$57,000. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Mrs. Dyer was thanked for her service by Board Members.

Motion made by Terrilynn Brown, seconded by Robin Hicks to approve incentive plan. No Public Comment. Motion carries.

5. *Discuss, approve, or deny approving District’s “Voluntary Separation Incentive Plan” for art teacher Gary Link and accept Mr. Link’s resignation effective at the end of this school year. The incentive plan matrix would provide for a retirement/separation incentive amount of \$55,000. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken*

Mr. Link was thanked for his service by Board Members.

Motion made by Darla Baumann, seconded by Robin Hicks, to approve incentive plan. No Public Comment. Motion carries

6. *Discuss, approve, or deny approving District’s “Voluntary Separation Incentive Plan” for high school teacher Sharlene Smith and accept Ms. Smith’s resignation effective at the end of this school year. The incentive plan matrix would provide for a retirement/separation incentive amount of \$62,000. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Mrs. Smith was thanked for her service by Board Members.
Motion made by Terrilynn Brown, seconded by Darla Baumann, to approve incentive plan. No Public Comment. Motion carries.

Brandy Anderson thanked the out-going teachers for their service.

7. *Discuss, approve or deny accepting resignation notice from high school teacher James Izzolo, effective date approximately October 19th, 2015. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Motion made by Darla Baumann, seconded by Robin Hicks, to approve Mr. Izzolo's resignation. No Public Comment. Motion carries

8. *Discuss for 1st Reading Policy #5121, DMV Certification of Attendance. Policy required pursuant to NRS 392.140 and Senate Bill 269. First Reading only, no action will be Taken.*

Superintendent Wieman explained the need for the policy due to the change in state law. Principal Wold had put the policy together to comply with State Law. Robin Hicks how this would apply for students in on-line school. Superintendent Wieman explained that on-line attendance is taken and would apply to them as well. President Bacon-Bowling asked how the school would communicate with the licensing agency to communicate attendance requirements. Principal Wold explained that a form is available to students if they are seeking a driver's license.

9. *Discuss, approve, or deny approving Eureka County School District's Improvement Plan for 2015-2016 school year. **FOR POSSIBLE ACTION.** Public Comment will be taken before action is taken.*

Dr. Wieman explained the Improvement Plan to Board Members as an accountability measure required by the State of Nevada.

President Bacon-Bowling asked about the technology improvements that were planned during a previous review of the improvement plan. Dr. Wieman discussed plans for future technology improvements in reading, writing, and math curriculum. Enhanced I-Pad usage is being planned at the Crescent Valley School. President Bacon-Bowling also asked about math and its emphasis in the improvement plan, with the Superintendent answering her question. Principal Squires addressed the math goals as they relate to the elementary students.

Motion made by Terrilynn Brown, seconded by Robin Hicks, to approve the 2015-2016 School District's Improvement Plan. No Public Comment. Motion carries

REPORTS – Information Only/No Action

A) High School Principal's Report: Brief update to the Board regarding school activities/events.

Principal Wold provided the Board with an update on High School activities and events.

B) Elementary School Principal's Report: Brief update to the Board regarding Eureka Elementary and Crescent Valley school activities/events.

Principal Squires provided the Board with an update on Eureka Elementary and Crescent Valley Elementary School's activities and events.

C) Finance Officers Report: Brief update to the Board regarding District Finances.

Lisa Jones provided the Board with an update regarding the budget.

D) Superintendent's Report: Brief update to the Board regarding District activities/events.

Dr. Wieman provided the Board with an update regarding the District activities and events.

E) Board Report: Brief updates and notices from the Board regarding District activities/events. (Information only, No Action)

Board members discussed the Nevada Association of School Board members training that will be held in a couple of weeks and whether they could attend. Robin Hicks and Mike Rebaleati will participate in this Board training.

CONSENT AGENDA – FOR POSSIBLE ACTION. Public comment will be taken prior to any action. All matters listed on the Consent Agenda are considered routine and may be acted upon by the Board of Trustees with one action and without extensive hearing.

- 1. Approve adding new employee(s) to district's authorized employee and substitute list: Pursuant to NRS 391.110. Each applicant for employment must submit to the District a full set of fingerprints for a report on criminal history, and if negative results are received, the offer of employment may be withdrawn. Jenette Blatchford as substitute bus driver on the Carlin route.***
- 2. Approve Payroll, Accounts Payable Warrants and Electronic Transfer/Purchase Cards: Payroll checks #058952 to #058957 for \$16,627.25, #058958 to #059062 for \$254,496.05, #059063 to #059161 to \$213,299.34, #059162 to #059250 for \$248,771.81. Accounts Payable checks #022665 to #022720 for \$110,492.64, #022721 to #022740 for \$118,306.22. Purchase Card #ET15 to #ET16 for \$5,461.97.***
- 3. Approve 12/09/14 Board meeting minutes.***

Motion made by Terrilynn Brown, seconded by Darla Baumann, to approve the consent agenda. No Public Comment. Motion carries

President Bacon-Bowling called for any Public Comment. No Public Comment.
Motion made by Terrilynn Brown to adjourn, seconded by Darla Baumann, Motion carries.
Meeting Adjourned at 8:36 p.m.

