

EUREKA COUNTY SCHOOL DISTRICT  
BOARD OF SCHOOL TRUSTEES  
Minutes of the Special Board Meeting  
Of August 20, 2013

Board Room, Eureka Elementary School, Nevada  
Room 8, Crescent Valley Elementary School, Nevada  
Meeting sites connected by Interactive Video

5:30 p.m. – Call to Order

The meeting was called to order by President Kathy Bacon-Bowling

Roll Call

Present:

Kathy Bacon-Bowling, President  
John Brown, Clerk (Absent)  
Darla Baumann, Member  
Terrilynn Brown, Member  
Sara Simmons, Member

Ben Zunino, Superintendent/Principal  
Ken Fujii, High School Principal  
Mark Martinsen, District Administrator  
Student Advisory Member (Absent)

**ADOPTION OF AGENDA**

Action to Adopt the Agenda for August 20, 2013 Special Meeting. – **FOR POSSIBLE ACTION**. Motion made by Darla Baumann, seconded by Terrilynn Brown to adopt agenda as posted. Motion carries

**PUBLIC COMMENT**

President Kathy Bacon-Bowling read the following: Comments may be made by members of the public on any matters within the authority of the Board. Please note that Public Comment will be taken on any item on this Agenda marked “**FOR POSSIBLE ACTION**” before action is taken on such items, and members of the public are encouraged to comment on such items at the time they are being considered. Although members of the Board may respond to questions and discuss issues raised during the period reserved for Public Comment, no action may be taken on such a matter until the matter is placed on an agenda for action at a meeting of the Board. In making Public Comment, speakers are asked to identify themselves for the record and to limit their comments to no more than three (3) minutes.

Members of the public who desire to have an item placed on an agenda of the Board are asked to submit their request and any supporting information to the Superintendent for review five (5) days prior to the date of a Regular Meeting of the Board.

Public Comment: Winnona Eversgerd was recognized by President Bacon-Bowling. Ms. Eversgerd asked a question regarding the classified pay scale and why it is not on the agenda for action. She would like to ask that it be on the next agenda for action. She also stated that she would also like the board to give the principal direction. People were hired last year and this year and they are not being paid appropriately and it gets pushed back farther and farther, she said. Supt. Zunino said that he had pulled it off from the agenda because it wasn't ready. Kathy Bacon-Bowling asked him if it would be ready for the next meeting, he said that he hoped that it would be. Sara Simmons asked what numbers were being asked for – retroactive or current? The Superintendent said both. Ms. Eversgerd said that she was worried about how big the issue was becoming because of it being prolonged. She also said that the mistake was recognized last year and maybe they could go back to last year and go forward, to make it manageable. Superintendent Zunino said that there would be a question on how to determine experience from prior jobs, as everyone has experience doing something. Terrilynn Brown said that she checked into Barrick's protocol and they don't allow experience for jobs that aren't identical to the job that they would be doing at Barrick. She said that you must do the exact job, in order for them to award job experience. Ms. Brown said that for her, it would have to be the exact job for it to be practical. Ms. Eversgerd concluded by saying that it should be on the agenda for next meeting. Superintendent Zunino said that the data wasn't ready so he pulled it. Ms. Eversgerd asked that the Superintendent provide some direction so that Mr. Fujii he would know what is expected. Mr. Fujii said that quite a few classified employees have been hired this summer, but he also acknowledged that in these efforts, the district also needed to be fair to employees who have been here for ten to fifteen to twenty years and it becomes a giant project. Kathy Bacon-Bowling said that it is about a policy that wasn't being followed after it was implemented. Mr. Fujii said that it hasn't been followed for the last five or six years anyway. Mr. Fujii said that the retro-active pay was too difficult, so the group decided that retro-active pay was not the way to go. President Bacon-Bowling suggested that it be split into two agenda items, one correcting the situation going forward and another agenda item at a different time addressing the retroactive pay. Darla said that she doesn't want to get into the retroactive pay issue but prefers to just go forward. The Superintendent said that when a decision is made, not will not everyone will be happy.

## **DISCUSSION/INFORMATION/ACTION ITEMS**

1. *Presentation by Mike Mitchell of Mike Mitchell Management (MMM), Owner's Representative, on Gymnasium Facility Project; construction progress update. – **FOR DISCUSSION ONLY.** Public Comment*

The District's representative, Mike Mitchell of Mike Mitchell Management, discussed the status of the gymnasium construction. Currently, some of the columns that will hold the roof up have been erected. He explained some of the drawings to the board. The masonry walls are being set. A 240-ton crane is being delivered to



the site for additional setting of the steel structure. The metal siding and roof will be completed by mid-October. The offsite improvements, such as the water loop has been done on the backside of the building. The water line should be completed by the middle of October too. The whole building will be encased by the first part of November so that it can be heated for the remainder of the interior work. The date that the building should be completed is July 1, 2014. However, the building construction is about a month ahead of schedule.

#### No Public Comment

2. *Discuss, approve, or deny accepting a proposal from Mt. Wheeler Power for relocation of pole line for the new gymnasium facility. Mt. Wheeler has submitted a cost proposal for the amount of \$22,250. – **FOR POSSIBLE ACTION.** Public Comment will be taken prior to action.*

Mr. Mitchell explained that a power line had to be moved for better access to the construction property. Mr. Wheeler submitted a proposal for the amount of \$22,250 to develop the design documents and perform the work. This proposal was less than Mt. Wheeler estimated it to be initially as the original estimate was \$50,000. This item had been budgeted in the original estimate of the project. No public comment.

Motion made by Terrilynn Brown, seconded by Sara Simmons to approve Mt. Wheeler proposal. Motion carries

3. *Discuss, approve, or deny drafting a Memo of Understanding between the School District and Eureka County concerning a partnership for Community Use of the new Gymnasium/Recreational Facility. It has been suggested that the times of use and extent of use by the public would be determined through a Joint-Use Committee. The Composition of Joint-Use Committee and the process for Committee decision making would be included in the Memo of Understanding. Any resulting draft Memo of Understanding would be subject to review by the District's Legal Counsel and returned to the Board for approval. The discussion will be introduced by Board President Kathy Bacon-Bowling – **FOR POSSIBLE ACTION.** Public Comment will be taken prior to action.*

President Bacon-Bowling advised the board that on July 19<sup>th</sup> this topic was on the commissioner's agenda as a follow-up to budget discussions earlier in the year. The county has discussed providing some level of financial support toward operation of the facility. Ms. Bacon-Bowling said that no firm decisions have been made by the school district. Mike Rebaleati had suggested that the school district request a grant of \$30,000 from the county and an additional \$30,000 from the recreation board. The

commissioners asked that the school district provide a written request proposing what the grant funds would be used for, including specific dollar amounts. The school district must make a decision on the use before the commissioners will make a decision on whether or not they will support the request. KBB suggested a workshop be held with county employees too. KBB said that the board should decide with an action item if the board supports community use and then go forward with a workshop group to decide how the Memo of Understanding will read. The board discussed forming a committee with school district people and county people. Superintendent Zunino suggested that the board have a workshop to discuss a community use policy. The workshop information could be brought back to the board to act on it. This was his suggestion. Kathy Bacon-Bowling asked that this be scheduled. A workshop will be scheduled. Superintendent Zunino said that school is starting and he wants the meeting to be after school is started before the workshop is scheduled. No motion made.

4. *Informational update by Mike Mitchell, Owner's Representative, on his discussions with Barrick regarding "partnership opportunities" on the new Gymnasium project.*  
– **FOR DISCUSSION ONLY.**

Mike Mitchell addressed the board regarding the history of working with Barrick and considering the different elements of this project that might fit with Barrick and their ability to receive certain benefits from the project. MM said that the Barrick leadership are very interested in the gym project and they want their employees to be able to use the building. Barrick was been approached about helping with developing the parking lot – they can also help with adding photo-voltaic solar panels on the hill because they can receive tax credits by assisting the school district with this. Renewable energy credits and portfolio energy credits may be available to Barrick for assisting with the gym project. The public utilities commission has required mining companies to create renewable energy credits and portfolio energy credits and Barrick is having difficulty meeting these requirements. The ground source heat loop is a project that Barrick can assist with by participating in the cost of this because it qualifies as a tax credit for them. Mr. Mitchell reported that the water line project is moving ahead. He will be working with Barrick to fund the water line. The waterline project will cost about \$140,000 dollars.

5. *Discuss, approve, or deny proceeding with design for parking lot improvements at the existing football field parking area and the north parking area by the new gym. The existing location where the Old Bus Barn stands also may be considered as a site for additional parking and/or emergency ingress/egress as deemed appropriate. These improvements are being considered as support areas for the new gymnasium facility. The estimated construction costs associated with the football field parking lot*



*(\$400,000), the development of the north parking area (\$1,250,000), and the proposed improvements at the site of the Old Bus Barn (\$700,000) will be presented. Mike Mitchell will make the presentation. – **FOR POSSIBLE ACTION.** Public Comment will be taken prior to action.*

Mike Mitchell discussed the long-term plan for the high school campus and demonstrated the proposed parking areas on the master plan drawing. Parking lot improvements were discussed for the football field parking area and estimated to cost \$400,000. The area needs to be fine-graded, asphalt laid down, and curbs and gutters installed. The idea of re-locating the old bus barn storage building would be removed, and a new storage building/bus barn would be constructed where the other bus shop is located for approximately \$700,000. Superintendent Zunino clarified that there would be an additional \$300,000 needed for the football field area, if the old bus storage barn is removed and another one constructed. Approximately 1.25M would be needed to take the hill down about 250 feet back, and removing the excavated material, along with paving, and installing curb and gutter. Mike Rebaleati asked about the number of parking spaces available in each lot. Mr. Mitchell said that in the football parking area there would be 124 parking spaces, and 48 where the existing bus barn is so between those two spots, there would be 172 spaces in those two areas. Behind the school, where the hill would be removed, there would be 144 spaces added. President Bacon-Bowling stated that she wanted to make sure that there were sidewalks installed to make the parking situation safe. She also stated that when the gym opened that she wanted to see a finished parking lot, or there would likely be criticism. Mr. Mitchell feels that the football parking area and the old bus barn storage site would be logical to be Phase I of solving the parking issues. Taking down the hill for additional parking, isn't a good idea until the building is done, Mr. Mitchell said. Additional parking discussion occurred. Mr. Mitchell will come back to the board in the future with more options. Audience members contributed suggestions as well. No vote taken.

6. *Discuss, approve, or deny approving request from employee Carol Hill to receive a one year medical leave of absence from her position at the Crescent Valley Elementary School. –**FOR POSSIBLE ACTION.** Public Comment will be taken prior to action.*

Mrs. Hill is requesting a one year leave of absence from her janitorial position at the Crescent Valley School. Mrs. Hill received serious injuries from an automobile accident, and is requesting a medical leave of absence to re-cooperate from her injuries. Motion made by Darla Baumann, seconded by Terrilynn Brown, to grant the leave of absence. Motion carries

Board took a short recess

Meeting called back to order at 7:03 p.m.

7. *Discussion on Student Achievement as it relates to Terra Nova, Criterion Referenced Tests (CRT's), and High School Proficiency Examination (HSPE) test results. Presentation will be made by District Administrator Mark Martinsen and will also encompass discussion of Common Core State Standards and Smarter Balance Assessments. – **FOR DISCUSSION ONLY.***

District administrator Mark Martinsen made a presentation to the board regarding several of the testing instruments administered to students in the Eureka County School District. The intricacies of the testing data were explained to the board in a lengthy presentation. Growth and proficiency testing was explained.

8. *Discussion on Nevada School Performance Framework (NSPF) Performance Indicators by each individual district school. Presentation by District Administrator Mark Martinsen. – **FOR DISCUSSION ONLY.***

Mr. Martinsen provided the board with information concerning the Nevada School Performance Framework and some of the issues concerning the growth model and status.

9. *Discussion of Revision of Eureka County School District Policy #2240 "Test Administration: Policies and Procedures" and recommended changes to policy. Presentation by Mark Martinsen. 1<sup>st</sup> Reading of revised Policy – **FOR DISCUSSION ONLY***

Mr. Martinsen explained to the board that the revisions to Policy #2240 "Test Administration: Policies and Procedures" are some minor changes required by the State of Nevada for test security.

10. *Discuss, approve, or deny approving a letter to Eureka County requesting that delinquent tax property APN 002-042-03, located at 547 5<sup>th</sup> Street in the Crescent Valley township be set aside and sold to the School District for District use, per NRS 361.603. –**FOR POSSIBLE ACTION.** Public Comment will be taken prior to action.*

Board members commented that this action was to replace a previous delinquent tax sale property that the school district was interested in, but was no longer available. Therefore, the Board is expressing interest in obtaining this property if the delinquent taxes are not paid.

Motion made by Terrilynn Brown, seconded by Darla Baumann, to approve notifying the county that the school district is reserving APN 002-042-03. Motion carries



**CONSENT AGENDA -- FOR POSSIBLE ACTION.** Public Comment will be taken prior to action

- A. Approval of minutes from May 15, 2013 Public Budget Hearing/Board Meeting.
- B. Approval of minutes from June 25<sup>th</sup>, 2013 Special Board Meeting.
- C. Approve adding new employee(s) to district's authorized employee and substitute list. Craig Smith for Industrial Education Teacher, Debbie Thiel for Elementary Special Education Teacher, Tanner Wilker, Utility Worker, Christopher Crabtree, Maintenance II, Sandy Spoo, Educational Aide, Crescent Valley Elementary, Amanda Rosener, High School Counselor Secretary, James Mitchell, Substitute Custodian, Crescent Valley Elementary, Tammy Puttman, Substitute Custodian, Crescent Valley Elementary. *Pursuant to NRS 391.100: Each applicant for employment must submit to the school district a full set of fingerprints for a report on criminal history and if negative results are received, the offer of employment may be withdrawn.*
- D. Approve Home School Application from Mary L. Denshire for student Fiona Denshire.
- E. Approve acceptance of Betty Caria donated property deed.
- F. Approve debt management, Indebtedness, and Five Year Capital Improvement Plan Report and add approve federal and state grant applications.
- G. Authorize District staff to apply for State and Federal Grants throughout the Fiscal Year.
- H. Payroll and Warrants: Payroll check #055009 to #055100 for \$184,102.67, #055101 to #055180 for \$184,459.07, #055181 to #055271 for \$237,408.83, #055272 to #055278 for \$1,596.35, #055279 to #055294 for \$34,508.57, #055630 to #055635 for \$83,444.86, #055452 to #055469 \$19,882.56, #055379 to #055451 \$192,035.11, #055364 to #055378 for \$36,368.68, #055295 to #055363 \$156,518.35, #055547 to #055629 for \$196,925.19, #055470 to #055517 for \$110,746.70, #055518 to #055546 for \$44,890.09 Account's Payable check #'s 020627 to #020682 for \$126,071.35, #020683 to #020684 for \$25,516.85, #020685 to #020752 for \$454,472.36, #020753 to #020804 for \$308,967.89, #020805 to #020806 for \$3,410.00, #020807 to #020859 for \$565,741.17, #020860 to #020893 for \$50,007.50.

Motion made by Terrilynn Brown, seconded by Darla Baumann to approve consent agenda. Motion carries

**REPORTS -- Information Only/No Action**

- A. Clerk of the Works Report: Brief update on District projects. Mike Mitchell gave his report earlier in the meeting.
- B. Superintendent's Report: Brief updates to the Board regarding school activities/events. Superintendent Zunino reported on district activities to the board. He informed them of the new special education teacher that has been hired, Debbie Thiel. Other informational items were provided to the board, including information on the Kindergarten College Savings Tuition Program.
- C. High School Principal's Report: Brief updates to the Board regarding school activities/events.

Principal Fujii provided an update to the Board of school starting in a few days. He reported on in-service activities that were planned and will be attended by high school teachers soon. Other high school related events were discussed, including the results of the recent hiring committees.

D. Crescent Valley Report: Brief updates to the Board regarding school activities/events.

Mark Martinsen reported on scheduled upcoming events for the Crescent Valley School.

E. Board Reports (Information Only/No Action): Brief updates and notices from the Board Regarding District activities/events.

Terrilynn Brown provided some handouts to other board members from her recent school board association meeting that she attended.

F. Finance Officer's Report: Brief update on District finances.

Lisa Jones provided an update on the July monthly financial activities for the board.

### **PUBLIC COMMENT**

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Audience member Donna Moyer asked for clarification about the Kingergarten savings program for college tuition. Superintendent Zunino provided details about the program to Mrs. Moyer.

### **ADJOURNMENT**

Action: Motion to Adjourn.

Motion made Darla Baumann, seconded by Terrilynn Brown. Motion carries