

EUREKA COUNTY SCHOOL DISTRICT

BOARD OF SCHOOL TRUSTEES
MINUTES OF THE REGULAR BOARD MEETING OF
January 8th, 2013

Board Room, Eureka Elementary School, Nevada
Room 8, Crescent Valley Elementary School, Nevada
Meeting sites were connected by interactive video.

5:30 P.M. – Call to Order

The meeting was called to order by Member John Brown.

Roll Call

Present:

John Brown, Member	Ken Fujii, Principal
Darla Baumann, Member	Ben Zunino, Superintendent/Principal
Kathy Bacon-Bowling	Mark Martinsen, District Administrator
Terrilyn Brown, Member	Student Advisory Member – Alyssa Williams
Sara Simmons, Member	

Action to Adopt the Agenda for January 8th, 2013 Regular Board Meeting.

Action: It was moved by Kathy Bacon-Bowling and seconded by Terrilynn Brown to approve the agenda as presented. Motion carried unanimously.

John Brown, acting President asked for any public comment. No public comment was made.

Student Advisory Report – Information Only/No Action

- A. Student Alyssa Williams gave an update to the Board regarding school activities/events. Ms. Williams reported on recent high school activities, primarily during the month of December. She reported on JV and Varsity boys and girls basketball and their recent wins against Carlin. Other updates on girls and boys basketball were listed, along with the schedule. A winter dance will be held on December 20th. The schedule for wrestling team matches was discussed. The semester will end on January 17th.

Discussion/Information/Action Items

Agenda Item # 1 – Board of School Trustees: Election of Officers: School Board President, School Board Clerk and Appointments for Nevada Interscholastic Athletic Association (NIAA) Representative, Nevada Association of School Boards (NASB) Director, Investment Committee Representative and Legislative Representative. For Possible Action. Public Comment

Acting President, John Brown called for nominations for the office of board president. Terrilynn Bailey nominated Darla Baumann for president. Ms. Baumann declined the nomination and explained that the demands of her veterinary practice would preclude her from accepting the nomination. She could not be available to administrators sufficiently enough to serve as Board President. Next, Sara Simmons nominated John Brown as President. John Brown declined the nomination by explaining that he has been president for many years, and preferred not to do it anymore. Next, Terrilynn Brown made a motion to nominate Kathy Bacon-Bowling for President. Kathy Bacon-Bowling accepted the nomination, and Sara Simmons seconded the motion. Motion carried.

At this time, Kathy Bacon-Bowling took the role of Board President and began conducting the meeting.

Ms. Bacon-Bowling called for nominations for Board Clerk. John Brown indicated that he would be willing to serve as Board Clerk. Terrilynn Brown made a motion to nominate John Brown for the position of Board Clerk, motion seconded by Sara Simmons. Motion carried.

Next, appointments were entertained for Nevada Interscholastic Athletic Association (NIAA) representative. Darla Baumann indicated that she has fulfilled this position in the past, and would be willing to continue. Motion made by Terrilynn Brown, seconded by John Brown to appoint Darla Baumann as NIAA representative. Motion carried.

Motion made by Sara Simmons and seconded by Terrilynn Brown to nominate John Brown for Nevada Association of School Board's (NASB) director. Motion carried. Mr. Brown requested that Kathy Bacon-Bowling attend the NASB meetings as well so that he could have some help with the position. Motion carried.

The appointment next considered was for investment committee representative, of which two positions are needed. Discussion occurred about the function that the two investment committee representatives would need to make. Sara Simmons nominated Darla Baumann and Terrilynn Brown, seconded by John Brown to the position of Investment Committee Representative. Motion carried.

For Legislative Representative, John Brown made a motion, seconded by Terrilynn Brown, to nominate Sara Simmons for Legislative Representative. Motion carried.

At the next meeting, the board will make an appointment to the Debt Management Committee. This appointment has been requested by the County Commissioners.

President Bacon-Bowling called for public comment on the elections. No public comment.

Agenda Item #2 – Presentation by Mike Mitchell of Mike Mitchell Management (MMM) of gymnasium facility project update. For Discussion Only. Public Comment

Mike Mitchell was present to provide the gymnasium facility project update. Mr. Mitchell said that he has met with several of the new board members before Christmas to explain the status of the project to them. The committee that was tasked with conducting the interviews of Construction Manager at Risk (CMAR) have finished with their task and selected Core Construction. The board agreed with the committee's selection and gave Supt. Zunino the authority to negotiate with Core Construction for the pre-construction phase of their contract. The dollar amount of that contract is \$30,000 and it is estimated to take about until the end of March. At that time, the district will have Core Construction's cost estimate of a not-to-exceed cost for the project. Core Construction is currently pre-qualifying subcontractors. This has to be done in accordance with NRS, which was developed by the legislature last summer. This will ensure that contractors are qualified to do the work that they are seeking. Core Construction takes the drawings that have been developed by the architect (about 80% complete). Core sits down with the pre-qualified contractors and they develop the guaranteed maximum price. Core Construction comes back to the board with the guaranteed maximum price, along with their fee. If there are savings associated with this guaranteed maximum price, then both Core and the school district get to realize the savings. In March, Mike Mitchell Management will come back to the board with this proposal from Core Construction. The board will look at the scope of the project, and make a determination to accept the guaranteed maximum price. Between now and the end of January, all interested subcontractors will go through the process of becoming pre-qualified. During the month of February, Core Construction will be developing a guaranteed maximum price and then MMM will return to the board in March to receive authorization to move forward for the next phase.

Mr. Mitchell stated that he thinks that the board members are pretty familiar with the plans of the project. He showed the board a "virtual" video tour of the building, which illustrated what the inside and outside of the facility would look like. He also described the "earth-berm" exterior design of the building. A lengthy

discussion occurred regarding all of the interior spaces and their function. Darla Baumann discussed the kitchen space. Currently, the kitchen area is not designed as a full-function kitchen. There is an outside barbeque area for a grill to barbeque hamburgers. Ms. Baumann stated that during the winter, the outside barbeque area may be too chilly and cold to use, and it would be better if there was a full-function kitchen inside. Mr. Mitchell said that the kitchen could be designed as a full-service interior kitchen, with increased costs for a grease trap, vented exhaust, etc. He will bring cost estimates back to the board at the next board meeting. Terrilynn Brown asked about the interior track area has been designed with ninety degree corners. Mr. Mitchell explained that the outside edges have ninety degree corners, but the interior track has jobs in it. President Bacon-Bowling asked Mr. Mitchell is a community meeting would be helpful to Mr. Mitchell so that more feedback would be available to the public. She suggested that the virtual video tour would be good for the public to see. Mr. Mitchell said that the public's input would be helpful. The board decided to have a separate public meeting at the Opera House, so that the plans and drawings could be shown to the public. Mike Rebaleati asked if plans for the parking lot would be available at the public meeting too. The parking lots plans were discussed as conceptual plans, but can still be priced through vendors. Mr. Mitchell indicates that approximately 170 parking spaces would be available. Additional discussion about the parking lot occurred, including the EPA thresholds that the district is still waiting for.

The board decided to set the date of January 29th for the public presentation on the gymnasium facility.

Agenda Item #3 – Discuss, approve or deny the purchase of retirement credit. Ms. Hallie Starr is requesting three years, 1 month, and 10 days of retirement service and purchase of unused sick leave or conversation to retirement credit. For possible action. Public Comment

Superintendent Zunino reported on NRS 391.180, which allows local governments to only purchase up to 1 year of sick leave for retirement service credit. Mr. Starr addressed the board from the interactive video link in Crescent Valley. She gave a lengthy explanation on why she thinks that the board should fulfill her request, and described her history with the school district. John Brown asked what the cost would be in comparison to the savings that would be achieved by having a highly paid teacher leave the payroll and replacing the teacher with a newer teacher that is at a lower level on the salary scale. Superintendent Zunino apprised John Brown that the first year of savings (with a first year teacher) would be in excess of \$51,000. John Brown said that he feels that the district should make the purchase due to the cost savings and it would be better for the students. Terrilynn Brown feels that if a teacher contributed twenty years of teaching, they should get twenty years of retirement credit. Mike Rebaleati asked if the school district would be interested in putting this retirement purchase in policy. Superintendent Zunino replied that the district has not put this in policy, nor in the contract. Darla Baumann asked if the school district usually does this purchase of two years and the Superintendent said that the past history has been to purchase two years of service and one year of sick leave if the teacher was eligible. The purchase of the one year for sick leave is not optional as it is addressed in the teacher's contract, if the employee has accumulated enough sick leave. Mike Rebaleati stated that it would be more equitable based on years of service, pursuant to a policy, rather than making a decision case by case. He suggested actuarial work to determine future liabilities and a fund where money could be reserved for the future costs. Discussion continued. Sara Simmons said that she would like to be a policy put in place for the future. Terrilynn Brown said that she cannot support the buy-outs.

President Bacon-Bowling called for public comment. No public comment.

John Brown made a motion that the district purchase two years of retirement service, seconded by Darla Baumann. Motion carried with Terrilynn Bailey voting nay.

Agenda Item #4 – Discuss, approve or deny the purchase of retirement credit. Ms. Patricia Etter is requesting two years of retirement service and one additional year of retirement service for unused sick leave. For possible action. Public Comment

Kathy Bacon-Bowling asked Mrs. Etter if she would like to address the board. Mrs. Etter said that she has enjoyed teaching the kids during her stay at the school district. However, due to a new grandchild in her family, she feels like it is time to retire to spend time with her grandchild.

President Bacon-Bowling called for public comment. No public comment.

Darla Baumann made a motion to purchase two years of retirement credit for Patricia Etter, seconded by John Brown. Motion carried with Terrilynn Brown voting nay.

President Bacon-Bowling asked if any of the board members wanted to pull-out of the consent agenda for discussion. Lisa Jones asked the board to remove the in-lieu-of transportation contract with Lacy Hayes, as the application had never arrived.

CONSENT AGENDA:

- A. Approval of minutes from December 11th Regular Meeting.
- B. Approve adding new employee(s) to district's authorized employee and substitute list.
Pursuant to NRS 391.100: Each applicant for employment must submit to the school district a full set of fingerprints for a report on criminal history and if negative results are received, the offer of employment may be withdrawn.
- C. Approve In-Lieu-of Transportation Contract with Lacy Hayes.
- C. Approve FY13 Amended Budget as filed with Department of Taxation.
- D. Payroll and Warrants: Payroll check #053804 to #053809 for \$16,011.08, #053950 to #053989 for \$25,905.21, #053810 to 053909 for \$224,516.07, #053990 to #054081 for \$181,499.55. Account's Payable check #'s 019883 to #019947 for \$104,516.50, #020041 to #20099 for \$184,695.78, #020015 to #020040 for \$20,412.92.

Motion made by John Brown, seconded by Darla Baumann, to approve the consent agenda with the exception of item #C. Motion carried.

Reports:

A) Clerk of the Works Report: No additional clerk of the works report was given, due to Mr. Mitchell's agenda item and update for agenda item #2.

B) Superintendent's Report:

Great Christmas Concert with Ralph Cuda doing a great job; Thanked Mrs. Etter and Mike Mears for their help; Coloring contest presented by the Sheriff's Office, and awards were given by the Sheriff and his staff; Due to unfortunate incident in Connecticut (school shooting) the Sheriff and his staff will be meeting with Superintendent Zunino to go over emergency plan; 116 kids at Eureka Elementary school at the beginning of the school year, and 113 kids now; Supt. Zunino signed the Core agreement today; State Superintendent had scheduled a meeting for the end of January, but has been postponed until October. This meeting will be regarding the Distributive School Account. Growth Model meeting on Thursday regarding how schools will be evaluated by the state.

C) High School Principal's Report:

Principal Ken Fujii welcomed the new school board members to the board. Reported on various high school events and activities; ASVAB test taken by some high school students; another test was given by the State and we are still waiting for those results; high school boy scouts visited scouts at elementary school; Misty Rowley, Counselor's Secretary has met all of the requirements of substitute teacher so she will substitute when necessary; December 18th – FFA Banquet was held along with selection of officers. One half of the student body is in FFA; Band Concert was held and the public enjoyed it very much; Mr. Fujii met in late December with the LEPCE committee in case of emergency in the community. Mr. Fujii praised Sara Simmons and Garney Damele for their outstanding display of sports photos in the courthouse gallery.

D) Crescent Valley Report:

Mark Martinsen discussed Crescent Valley activities and the on-line school. He gave numbers and statistics of each grade level. He explained that there were three teachers at the school and two and one half aides. He elaborated on how the staff is utilized. He described all of the employee positions at the school. He told the board that the Crescent Valley School has very high parental involvement. Terrilynn Brown asked about the class set-up with two teachers both teaching 1st through 6th grade. She thought that another arrangement in class arrangement may work better. Mr. Martinsen explained the rationale regarding the class arrangement and the reason for it was parent-driven. Mr. Martinsen further discussed the on-line school and the number of enrollees. A lengthy discussion occurred about the reason for developing the on-line school and the purpose that it serves. Ideas regarding the on-line school were suggested by several board members.

E) Board Reports:

No board report

F) Finance Officer's Reports:

Lisa Jones addressed the board regarding the budgeting process in the district. She discussed the department head budget meetings that are held, prior to their discussion with the school board. Ms. Jones talked about the budget deadline for both the tentative and the final budget, and the two currently scheduled budget workshops that the department heads will give to the board. Board members were encouraged to provide input if they wished to see anything done differently in the public preparation process.

G) Public Comment:

None

President Bacon-Bowling announced that the next meeting will be on February 12th, 2013.

John Brown made the motion to adjourn, seconded by Darla Baumann. Motion carried.

